



Survey Crew Chief - Missoula, MT

About DJ&A

DJ&A is a multidisciplinary consulting firm that delivers a wide variety of professional services to clients across the nation. Specializing in Transportation Design, Survey & Mapping, Sustainability, Site Development and Utilities, Construction Inspection/Management, Geospatial Solutions, Terrestrial LiDAR, 3D Scanning, Structural Design, Project Management, Community Involvement, Right of Way, and Environmental Compliance, we perform work in some of the most beautiful locations; National Forests, National Parks and Monuments, campgrounds and other recreational facilities, and other federal lands throughout the United States. DJ&A's unique and interesting projects create well-rounded employees, promote career development, and provide opportunities to visit these beautiful locales!

Founded in 1973 by two former U.S. Forest Service employees who saw a need for a company that uniquely understood Forest Service projects, DJ&A has continued to grow and expand over the last 48 years by embracing the values of our founders. Today, we have a team of 100+ skilled professionals spanning across offices in Missoula, MT (headquarters); Bozeman, MT; Vancouver, WA; Denver, CO; and Sioux Falls, SD.

Job Summary

DJ&A is seeking a full-time, motivated and experienced Survey Crew Chief with 2 to 5 years of relevant experience in surveying or a related field, along with 2 to 5 years of experience working in the Public Land Survey System (PLSS). Under the Survey Project Manager's direction, this position will coordinate activities of a field survey party, perform the most technically complex field surveying duties, and perform other duties as required. The ideal candidate will have experience working on design projects for state and/or federal clients as well as private clients.

Primary Duties and Responsibilities

- Lead survey field crew on a variety of projects including boundary surveys, engineering surveys and construction layout
- Responsible for the effective performance, training, and safety of all members of a field survey party
- Perform records research for boundary and ALTA surveys
- Perform data analysis and calculations under the supervision of a licensed land surveyor

Required Skills and Abilities:

- Demonstrated knowledge of land surveying principles and practices, including cadastral/boundary determination, legal descriptions, construction, ALTA, topographic surveying, and GIS
- Experience using the following survey instruments and software is a plus: Trimble Robotic Total Stations, Trimble RTK and Static GNSS, Trimble Access Data Collectors, Trimble Business Center, UAV operation with imagery or LiDAR, Trimble High-Definition Laser Scanners, AutoCAD Civil 3D, and Microsoft Office products.
- Knowledge of the PLSS system
- Knowledge of the BLM manual
- Familiar with GLO field notes and plats

- Knowledge of current ALTA standards
- Knowledge of construction staking techniques and construction plan set interpretation
- Ability to operate as a one-person team and manage field assistant as needed
- Knowledge of field surveying practices and techniques
- Proficient in MS Office
- Must be a strong leader and can work in a team atmosphere
- Must be willing to travel
- Must have strong logistics skills
- Excellent written and verbal communication skills
- Excellent planning, organizational, and communication skills
- Highly proficient analytical and problem-solving skills
- Independent, self-motivated, results-oriented, and dynamic
- Ability to work under tight deadlines and with geographically dispersed teams

Education and Experience:

- A minimum of 2 to 5 years of experience in a related field
- A minimum of 2 to 5 years of experience working in the Public Land Survey System (PLSS)
- Project experience with federal agencies (FHWA, NPS, USFS, NRCS, etc.) is a plus.

Physical Requirements:

- Work may be performed both outdoors and in an office environment.
- To perform the essential functions of the job, incumbents may be required to perform moderately strenuous tasks, such as lifting and carrying instruments weighing up to 75 pounds over rough terrain.
- May be required to clear vegetation, dig holes, and pound stakes with hand tools.
- Must be able to travel to various (and sometimes remote) project sites.
- Must be able to access and navigate job sites and construction areas.

Salary and Benefits

- Salary commensurate with qualifications and experience.
- Medical, dental and vision benefits (monthly medical premiums fully paid).
- Long-term disability and life insurance.
- Health Savings Account (HSA) or Flexible Spending Account (FSA) with annual company contribution.
- Roth and 401(k) retirement accounts.
- Profit sharing and bonus plan.
- 9/80 work schedule.
- Paid time off and holidays.
- Professional licensure reimbursement.
- Professional development training.
- Friendly, supportive, knowledgeable staff and culture!



Office Location

- Missoula, MT

DJ&A is proud to be an Equal Employment Opportunity (EEO) employer. We do not discriminate based upon race, religion, color, national origin, sex (including pregnancy, childbirth, reproductive health decisions, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, genetic information, political views or activity, or other applicable legally protected characteristics. You may view our Equal Employment Opportunity notice [here](#) and Supplemental EEO notice [here](#).

DJ&A is committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. If you need assistance or an accommodation due to a disability, you may contact us at careers@djanda.com.