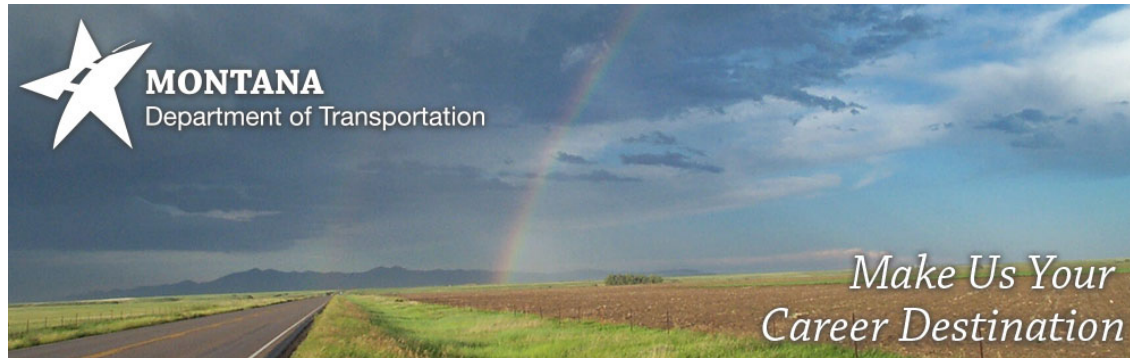


APPLY ONLINE

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Position Title:

Surveyor - (23143242)



The Montana Department of Transportation (MDT) is recruiting for a professional land surveyor in Great Falls. This position is responsible for planning and performing professional survey work. Examples of duties include: organizing and overseeing straightforward survey projects, signing off on uncomplicated survey projects, analyzing evidence to determine boundary locations, staking/monumenting property boundaries, coordinating survey reviews to ensure quality, consistency, efficiency, and compliance with established standards and policies, making professional level survey calculations, carrying out complex drafting, providing training to field survey crews and coordinating the operation and maintenance of survey equipment within the Unit.

This position is part of a career ladder with career advancement opportunities.

For a full job description, please contact Cheryl Winship at cwinship@mt.gov and Tami Bishop Rhodes at tbishoprhodes@mt.gov.

Benefits of working for the Montana Department of Transportation and the State of Montana include:

- Culture of public service and a commitment to work/life balance
- Potential hybrid remote work arrangement may be available
- [Health, Dental, and Vision Insurance](#)
 - Benefits apply on first day of employment
 - Access to Montana Health Centers, low-cost clinics for state employees and their families
- State Retirement plan and additional savings opportunities (deferred compensation)
- Employees in this position receive overtime compensation or compensatory time for all time in a pay status over 40 hours in a work week
- Paid vacation, sick leave, and holidays
- Eligibility for [Public Service Student Loan Forgiveness](#)
- Relocation assistance may be offered to the successful candidate at the time of offer

For information on the Montana Department of Transportation's mission, vision, and values, please visit our website: <https://www.mdt.mt.gov/about.aspx#values>

Required Education, Experience, Knowledge, Skills and Abilities:

Surveyor I - \$23.30

- Typically, skills for this position are acquired through a combination of work experience and/or education. A preferred candidate would have work experience that would equate to an associate degree from correspondence courses or accredited college. Qualifying experience may include applied math and science, GIS, surveying or drafting, property title and easement documentation along with an aptitude for problem solving.
- No additional certifications, licensure, other credentials or experience is required.

Surveyor II - \$27.99

- Knowledge and skills are typically acquired through a combination of education and experience equivalent to an Associate or Bachelor's Degree in Land Surveying, Geomatics, or related field from an accredited college or university. Related degrees must include significant coursework in survey related math, drafting, and surveying techniques, principles, and practices.
- This position requires a minimum of two (2) years of survey experience.
- Certification, licensure, or other credentials include: Certification as a Land Surveyor Intern, Montana LSI per 37-67-326, MCA is preferred but other state LSI's are accepted, completion of the Bureau of Land Management Certified Federal Surveyor program or completion of the MDT LSI Surveyor Exam equivalent.
- Alternative qualifications include: Any combination of additional related work experience and education equivalent to the minimum qualifications.

Surveyor III - \$33.94

- The required knowledge and skills are typically acquired through a combination of education and experience equivalent to a Bachelor's Degree in Land Surveying, Geomatics, or a related field from an accredited college or university. Related degrees must include significant coursework in survey related mathematics, drafting, and surveying techniques, principles, and practices.
- Two (2) years of progressively responsible professional land survey experience is required
- Registration as a Montana Professional Land Surveyor (PLS) is required. Please attach proof of license to application if applicable.
- Any combination of additional related work experience and education equivalent to the minimum qualifications.

Other combinations of education and experience will be considered on a case-by-case basis.

Required Application Materials:

- A resume detailing your qualifications and work history.
- A cover letter of no more than two pages addressing your qualifications for the position.

Your online application and all required materials must be submitted before midnight on the closing date. Ensure all materials submitted are selected as "Relevant."

If you need an accommodation with the application process, please contact the HR representative listed below.

Other Information

This position is covered under a Career Ladder Advancement Policy. Education and experience will determine salary.

This position belongs to the MFPE bargaining unit. The successful candidate will receive more information about the union and the option to join the union during the onboarding process.

A valid Montana Driver's License is required. Driver's record will be verified. Successful applicants will be required to sign a release form which authorizes the Department obtain the applicant's permanent driving records. Compliance with Mont. Admin. R. 2.6.201, "State Vehicle Use," and MDT Policy # 6.03.001, "Addendum to Risk Management and Tort Defense Division State Vehicle Use Policy" are conditions of employment.

The Montana Department of Transportation is an equal opportunity employer. Women, racial and ethnic minorities, people with disabilities, and veterans and disabled veterans are encouraged to apply. People with disabilities needing assistance in the application process, or those needing this job announcement in an alternative format may call the Human Resources and Occupational Safety Division, at 406.444.6054.

The Montana Department of Transportation (MDT) is committed to continuous improvement of our employee safety program and our safety and health processes, and to achieving an injury-free workplace.

Applicant Pool Statement: If another department vacancy occurs in this job title within six months, the same applicant pool may be used for the selection.

Training Assignment: This agency may use a training assignment. Employees in training assignments may be paid below the base pay established by the agency pay rules. Conditions of training assignment will be stated in writing at the time of hire.

Salary: \$ 23.30 - 33.94 Hourly

Telework Eligibility: Telework Eligible (Full-time telework is not available. Telework schedule must be supervisor approved.)

Benefits Package Eligibility: Health Insurance, Paid Leave & Holidays, Retirement Plan

Number of Openings: 1

Employee Status: Regular

Schedule: Full-Time

Shift: Day Job

Travel: Yes, 20 % of the Time

Primary Location: Great Falls

Agency: Department of Transportation

Union: Montana Federation of Public Employees

Posting Date: Nov 14, 2023, 1:37:19 PM

Closing Date (based on your computer's timezone): Nov 29, 2023, 11:59:00 PM

Required Application Materials: Cover Letter, Resume

Contact Name: Cheryl Winship | **Contact Email:** cwinship@mt.gov | **Contact Phone:** 406.454.5886

The State of Montana has a decentralized human resources (HR) system. Each agency is responsible for its own recruitment and selection. Anyone who needs a reasonable accommodation the application or hiring process should contact the agency's HR staff identified on the job listing or by dialing the Montana Relay at 711. [Montana Job Service Offices](#) also offer services including assistance with submitting an online application.

State government does not discriminate based on race, color, national origin, religion, sex, sexual orientation, gender identity or expression, pregnancy, childbirth or medical conditions relate to pregnancy or childbirth, age, physical or mental disability, genetic information, marital status, creed, political beliefs or affiliation, veteran status, military service, retaliation, or any other fac not related to merit and qualifications of an employee or applicant.